

Senate Diversity Council, Report for end of AY 2025 – 2026

June 12, 2026

Council members: Jeanne Arnold, Jaime Christie, Gina Guerrieri (co-chair), Elizabeth Harkins, Ana Cristina Siqueira, Naa-Solo Tettey, Satasha Williams (co-chair)

This past year Satasha Williams and I were co-chairs of the Council. (During Fall 2025 I was on leave.)

Last academic year (2024-2025), we focused on our main directive:

“Work with Council for Equity and Justice (CEJ) to develop standardized criteria for the recognition of affinity-based caucuses.”

To this end, we wrote two different proposals for the recognition of affinity-based caucuses on campus. One proposal was more formal, with more structure required of the affinity caucus, while the other proposal was less formal, offering a quicker and easier path to establishing an affinity caucus.

My colleagues on the Council presented the proposals to the Faculty Senate for their input some time in Fall 2025 when I was away from campus. Soon after that, the President’s Cabinet approved the less formal proposal.

Because there was so much overlap between the Senate Diversity Council and the Affinity Group subcommittee of the President’s Council for Equity & Justice, the Senate council only met once in Spring 2026. However, Jeanne Arnold and I discussed what steps we should take next to get the approved proposal into circulation among faculty and staff.

Our goal for next AY 26-27 is to launch the approved proposal so that faculty and staff can begin to create affinity caucuses across campus.

Attached is the approved proposal.

Submitted by Gina Guerrieri